



LEAD MISSIONAL ADVOCATE

Community Life | Vision and Strategy | Advocacy

Full-time, 40 hours per week

Reports to Lead Advocate

Annual Salary: \$40,000-\$50,000 plus a stipend for monthly rent

OUR MISSION & MOTIVATION

The Human Impact exists to befriend the homeless and bridge the relationship gap to change lives. We follow Jesus to “His poor” (Mother Teresa). We see God using His power to defend the cause of the vulnerable, marginalized, and oppressed. We want to join Him in this work using our resources, network, and gifts to care for those He loves.

THE JOB

You are the instigator of neighborliness and shared community. You establish and nurture the daily rhythms of community life. You are a friend who listens well and responds with discernment, consistency, and care. You help build and strengthen the bridge between people with diverse backgrounds and lived experiences. You love connecting people across race, gender, socio-economic status, and age. You think creatively about how to facilitate and encourage not only new connections but extend connections already in place. You advocate for people amid circumstances that are complex and can be messy. You see each member of the community with the Eyes of Christ and know they have gifts to give and blessings to share. You know that your journey of faith and transformation is linked to those in your community, and you are grateful for those with whom you share the path. You set and maintain boundaries that allow you to be fully present with others in the community while guarding times of restoration apart from the community. You provide regular feedback to leadership about all aspects of missional / community life and collaborate in the development of THI’s community vision and strategy. You have a pioneering spirit, and you thrive with the ambiguity and challenges that are part of blazing new trails.

RESPONSIBILITIES

- Physically live in a multi-family community setting with friends who have experienced long-term homelessness.
- Be a good neighbor – be present for conversations, times of casual recreation, and shared meals.
- Help neighbors problem solve and advocate for neighbors' wellbeing.
- Assist neighbors in their interactions with the various professionals that are helping them in a variety of aspects of their life. Be present when appropriate.
- Provide opportunities for physical, emotional, and spiritual growth and health.
- Organize times of community between neighbors and others outside of the neighborhood.
- Create opportunities for neighbors to cultivate new relationships.
- Work with leadership to research, develop, and codify THI’s community-building mission.
- Operational responsibilities such as program oversight and reporting.
- Attend weekly group meetings with the advocate team.
- Spend 4-8 hours a week on the streets with advocates as directed by the Lead Advocate.
- Personal self-care, weekly, and quarterly.

PREFERRED SKILLS & EXPERIENCE

- Minimally two years of professional work experience with homeless and/or marginalized groups of people.
- Excellent communication and interpersonal skills.
- Project management skills; highly organized, demonstrable track record of taking the initiative and responsibility, meeting commitments and deadlines, being a self-starter and goal-oriented.
- Pursuing a close and growing relationship as a disciple of Jesus Christ
- Demonstrating leadership and maturity with those who seek guidance.

To APPLY

Please email the following to jobs@thehumanimpact.org & write "Lead Missional Advocate" in subject line:

- Cover Letter – Tell us why this is the job for you.
- Resume